

EQ-Arts Equal Opportunities Statement

EQ-Arts believes that equality of opportunity is key in achieving its mission of supporting and developing higher arts education across Europe and beyond. The promotion of Equality, Diversity and Inclusion is the responsibility of all members of our community.

EQ-Arts aims to operate in an environment in which all are treated equally and are treated solely on the basis of their merits, abilities and potential, regardless of sex, colour, ethnic or national origin, race, disability, age, sexual orientation, socio-economic background, religion and belief (including lack of belief) or political beliefs, trade union membership or non-membership, marital and civil partnership status, family circumstances, pregnancy or maternity status, gender reassignment, or on the basis of being a part-time or fixed term worker.

EQ-Arts supports the principle of equal opportunities in employment and oppose all forms of unlawful discrimination, harassment or bullying.

These principles apply to recruitment, selection, career development, training, promotion, pay and benefits and general terms and conditions of employment.

All EQ-Arts activities must demonstrate a commitment to social inclusion, cultural diversity and the elimination of discrimination and oppression.

The EQ-Arts community has a responsibility to apply the principles of this statement in their dealings with others both internally and externally.